

## On Line Leave and Earnings Statements



Members of the 100<sup>th</sup> Division can now go on-line to view their Leave and Earnings statement at the Defense Finance and Accounting System website, [www.dfas.mil](http://www.dfas.mil). The on-line access allows reservists to access information about their pay and allowances and actually make changes in their pay.

The way in is to click on

the E/MSS link. That stands for Member/Employee Self-service. Doing so takes the user to a request access page then another that requires a social security number and password. A temporary password was sent to every service members before this service went on-line. If it is lost or unavailable, a replacement is just a phone call away or it can be re-

activated on-line. Click on the Help button on the Request Access page for instructions on how to do so.

Once your PIN is activated, you can change deductions, view your LES, print it and even register for the new Thrift Savings Plan option available to members of the Army Reserve.

## Thrift Saving Plan Enrollment

The Thrift Saving Plan or TSP, has been available to Federal government employees for a number of years, but has just recently been opened up to members of the Army Reserve.

It works much like a 401K program in that a percentage of the service member's pre-tax income may be allotted to one or more different funds offered by the plan. However, unlike the program offered to Federal employees, the TSP open to Army Reserv-

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ists does not include matching contributions from the government.

The time to enroll in the TSP is now. This first enrollment season is only open until January 31<sup>st</sup>, 2002. After that, the program will only be open for enrollment twice a year.

After the member is enrolled, information will be sent outlining more specific details of the plan and regular statements will be available on-line and through the mail.

More information about the TSP can be found at <http://www.tsp.gov/>.

